



- 1.** Ministry leaders must be committed followers of Jesus Christ and be able to articulate a testimony of genuine repentance and faith.
- 2.** Ministry leaders must be in agreement with the Compass Bible Church doctrinal statement and must agree not to teach or advocate a belief that is not in keeping with the CBC doctrinal statement.
- 3.** Ministry leaders must seek pastoral direction and exercise personal discretion when holding a doctrinal position or ministry conviction that is not explicitly defined by the CBC doctrinal statement but is in opposition to pastoral teaching and leadership.
- 4.** Ministry leaders must seek immediate face-to-face resolution to conflicts and disagreements and must not disparage or be privy to slanderous criticism about other church leaders.
- 5.** Ministry leaders must reflect by their behavior that they are in agreement with the biblical distinctives of Compass Bible Church.

Distinctive #1 - The Bible is Central

Ministry leaders must be committed to the centrality of God's word in their spiritual growth as demonstrated by a personal study of the Bible on a consistent basis.

Distinctive #2 - Expository Preaching

Ministry leaders must be committed to regularly attending the worship services at Compass Bible Church and should demonstrate an appetite for expository preaching.

Distinctive #3 - A High View of God

Ministry leaders must maintain and promote a high view of God demonstrated by a reverence and obedience to Christ.

Distinctive #4 - A Biblical Gospel

Ministry leaders must be able to articulate the biblical gospel and must demonstrate a desire and effort to see others become genuine followers of Christ.

Distinctive #5 - A Genuine Reliance on Prayer

Ministry leaders must spend consistent time in prayer and demonstrate by their lifestyle a reliance on God.

Distinctive #6 - Highly Committed Participants

Ministry leaders must show a pattern of faithful service to and support of the body of Christ.

Distinctive #7 - Authentic and Sacrificial Leaders

Ministry leaders must demonstrate consistent integrity and honesty in their dealings with others and must live an exemplary lifestyle of personal sacrifice for the good of Christ's church. Ministry leaders must willingly stop an activity that leads another Christian to sin or doubt the leader's maturity.

Distinctive #8 - Working to Plant New Churches

Ministry leaders must be committed to seeing CBC plant new churches and must demonstrate a willingness to be personally involved in a church plant if God so calls.

I agree to maintain this leadership standard or willingly forfeit my position of leadership at CBC.

Printed Name

Signature

Date